

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 18, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:28 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FELTON, KAHWAJIAN, MARTINEZ</u> <u>COMMISSIONER ABSENT: FOX</u>

Minutes of the meeting of Wednesday, September 11, 2013, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

<u>Unfinished Business</u>

1. Petition of **JAIME QUINTANILLA** for a hearing on his thirty (30) day **suspension**, effective March 11, 2013, from the position of Eligibility Worker I, Department of Public Social Services, **Case No. 13-093**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

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Unfinished Business (continued)

2. Petition of **SIMONE SMITH** for a hearing on her **discharge**, effective November 2, 2012, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 12-343**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO NOT SUSTAIN THE DEPARTMENT.

- 3. Petition of **BENJAMIN HOLT** for a hearing on his twenty-five (25) day **suspension**, effective April 16, 2012, from the position of Unit Support Assistant, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 12-110**.

 THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER, ANGELA SHAW, BUT REJECT THE RECOMMENDATION. THE DEPARTMENT IS SUSTAINED.
- 4. Petition of **ABEDNIGO PARADERO** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective October 2, 2012, from the position of Pharmacy Technician, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 12-318.**

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

- 5. Petition of **VANIK AVAKIAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-279**. RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- 6. Petition of **EDGAR DIAZ** for a hearing on his **discharge**, effective March 22, 2013, from the probationary position of Children's Social Worker II, Department of Children and Family Services, **Case No. 13-148**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.
- 7. Petition of **MAIDA GOMEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, **Case No. 13-281**.

CONTINUED AT THE REUQEST OF THE PETITIONER.

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New Business

8. Petition of **LYNN STENSKE** for a hearing on her ten (10) day **suspension**, effective August 12, 2013, from the position of Clinical Psychologist II, Department of Mental Health, **Case No. 13-368**.

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.</u>

9. Petition of **JENNIFFER JIMENEZ** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Eligibility Worker I, **Case No. 13-347**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

10. Petition of **JASON FRITZ MAY** for a hearing on his **non-appointment** to the position of Children's Services Administrator I, Department of Children and Family Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-341**. HEARING DENIED.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:58 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 12. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 29, 2010, and his **discharge**, effective July 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-274**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.
- Writ of Mandate received in the matter of the petitioner's request for a hearing on his discharge, effective January 14, 2011, from the position of Detention Services Officer, Probation Department, Case No. 11-029.
 THE COMMISSION VACATED ITS FINAL ORDER OF AUGUST 1, 2012.
- 14. Petitioner's request for a hearing on her **discharge**, effective April 6, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-109**.

 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO SUSTAIN THE DEPARTMENT.

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CLOSED SESSION (continued)

New Business

- 15. Petitioner's request for a hearing on her thirty (30) day **suspension**, effective August 6, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-366**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 16. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective August 19, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-367**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

17. Petitioner's request for a hearing on his **reduction**, effective August 6, 2013, from the position of Transportation Deputy to the position of Group Supervisor, Nights, Probation Department, **Case No. 13-365**

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.</u>

- 18. Petitioner's request for a hearing on his **discharge**, effective August 2, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-364**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 19. Petitioner's request for a hearing on his **discharge**, effective May 16, 2013, from the position of Sergeant, Sheriff's Department, **Case No. 13-249**.

 <u>DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.</u>

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CLOSED SESSION (continued)

New Business (continued)

Writ of Mandate received in the matter of the petitioner's request for a hearing on his discharge, effective May 15, 2005, from the position of Police Officer, Department of Human Resources, Office of Public Safety, Case No. 05-173.

THE COMMISSION VACATED ITS FINAL ORDER OF MAY 4, 2011.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:28 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:29 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON SEPTEMBER 25, 2013

ourence D. Crocker

Lawrence D. Crocker Executive Director